

Graduate Assistantship and Fellowship Policies

Termination

Graduate assistants may have their assistantship terminated by the Dean of the College of Graduate and Interdisciplinary Studies, upon recommendation by their supervisor, with documentation of probable cause. Early termination for cause may occur when:

- A student does not abide by the appointment conditions.
- A student fails to perform tasks as assigned.
- A student does not make adequate degree progress.
- A student is placed on Academic Probation.
- A student does not make satisfactory research progress.
- A student fails to maintain minimum registration.
- A student persistently refuses to follow reasonable advice and counsel of faculty in carrying out assistantship obligations.
- A student fails to comply with responsibilities as an employee set forth in the *University Catalog*, department rules and regulations governing assistantships, or the terms of sponsored research agreements that fund the assistantship.
- A student's personal conduct is seriously prejudicial to the university, including violation of the NDSU Code of Student Behavior, state or federal law, and general university regulations.

Appeals Process

The North Dakota State University philosophy is to encourage and seek resolution of problems at the level most closely related to the origin of the specific disputes.

The first step should be an informal conference to first discuss and attempt to resolve the problem(s) with the person(s) directly involved.

When a mutually satisfactory resolution cannot be reached or if discussion of the problem(s) seems inappropriate because of the nature of the student's complaint, the student should seek advice from the director of the program, chair of the department, or the graduate program coordinator.

Depending on the nature of the problem(s), the department chair or student's graduate committee chair may deal with the situation directly, advise the student to discuss the problem(s) with the appropriate academic dean and/or the Dean of the College of Graduate and Interdisciplinary Studies, or advise the student of the appropriate grievance procedure to pursue.

If the graduate assistant wishes to challenge the termination decision, a written appeal to the Dean of the College of Graduate and Interdisciplinary Studies must be made within 14 calendar days of notification of the mediation results (refer to section titled "Graduate Student Appeals").