

Equal Opportunity

13.2. Equal Opportunity

North Dakota State University's general and specific commitment (https://www.ndsu.edu/equity/statement_from_the_president/) to being an equal opportunity institution is expressed elsewhere in this bulletin. In short, NDSU prohibits discrimination and harassment on the basis of age, color, gender expression/identity, genetic information, marital status, national origin, physical or mental disability, pregnancy, public assistance status, race, religion, sex, sexual orientation, spousal relationship to current employee, status as a U.S. veteran, or participation in lawful activity off the employer's premises during nonworking hours which is not in direct conflict with the essential business-related interests of the employer. Title IX specifically prohibits discrimination based on sex in education programs or activities, including, but not limited to, gender-based discrimination, pregnancy discrimination, sexual harassment, or sexual assault. NDSU also prohibits retaliation based on protected activity, including, but not limited to, reporting alleged discrimination, or providing information during a discrimination investigation.

Inquiries concerning compliance with NDSU Equal Opportunity policy may be directed to the Vice Provost and Title IX Coordinator (201 Old Main, 701-231-7708, ndsu.eoaa@ndsu.edu) or to the Office for Civil Rights, U.S. Department of Education, 10220 N. Executive Hills Blvd., 8th Floor, 07-6010, Kansas City, MO 64153-1367.